

Advertisement

Assistant Vice-Provost Student Success

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. York University acknowledges the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region.

Bold, ambitious, dynamic, and truly global: these are but a few words that capture the unique character of Canada's 3rd largest university, a university that provides a broad demographic of students with access to a high-quality, research-intensive learning environment committed to the public good.

Located in Toronto—one of the most vibrant and multicultural cities in the world—and home to more than 55,000 students and 7,000 faculty and staff, York U is dedicated to academic excellence and tackling the most pressing issues of our time. With 11 Faculties, 25 research centres, and partnerships with approximately 347 universities worldwide, this is an important chapter for the University as it continues to drive student success while innovating and amplifying its impact at home and around the world.

It is within this context that the Division of Students invites applications and nominations for the position of **Assistant Vice-Provost Student Success**.

The Assistant Vice-Provost Student Success provides strategic leadership and administrative oversight in the planning, design and assessment of programs, services, and initiatives, across the student journey, from transition to study, graduation and beyond as alumni. The position has operational responsibility for areas of Academic Success (Learning Skills, the First-Year Experience, Transition Programs), Career Exploration and Development, Student Accessibility Services, and Student Engagement (Residence Life, Student Life (including Orientation, parent and family programming, student organization support and student leadership) and Indigenous Student Services), and the Student Virtual Assistant program.

Reporting to the Vice Provost Students, the Assistant Vice-Provost Student Success fosters a collaborative environment across the academic support and engagement offices applying the critical lenses of equity, diversity and inclusion, access, well-being and learning to ensure academic achievement and social inclusion of York's diverse student community. The Student Success area plays a key role in providing students with a well-rounded University experience that is not just primarily academic to ensure they gain leadership skills and community awareness to be global citizens.

The ideal candidate is a skilled communicator and facilitator. They must: have a deep and abiding commitment to equity, diversity, and inclusion in all their forms; have the ability to understand student needs from an intersectional lens; leverage data to ensure decisions are evidence-based and routinely measured, and to support the development and assessment of retention intervention programs; and, bring a holistic approach to their work ensuring student success extends beyond intellectual pursuits to include the cultivation of purpose, efficacy, and social consciousness. The person most likely to realize success in the role brings senior administrative experience from a university, public sector, or similar environment, and has experience with curriculum and pedagogy either as an academic or someone who has had an opportunity to work closely with students in a learning capacity. A PhD or Master's degree is sought, preferably in the area of education, leadership and policy, student development, or related fields of study, as is an individual who will play an active role in advancing the Division of Students' vision as *Partners in Student Success*.

The University welcomes applications from all qualified individuals, including, but not limited to women, persons with disabilities, visible minorities (racialized), Indigenous Peoples and persons of any gender identity and sexual orientation. York University is committed to a positive, supportive and inclusive environment.

*York University is partnering with BIPOC Executive Search to ensure an applicant list that has greater representation from Black, Indigenous, and People of Colour, thereby reflecting Canada's diverse population. **All interested applicants can send their resume to Shirley Ley or Jason Murray by e-mailing sley@bipocsearch.com, or can apply through the BIPOC Executive Search mobile app.***

York University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodations at any point in the process, please notify Shirley Ley at the e-mail address above.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.