

[RECRUITMENT](#)[CONSULTING](#)[CAREER TRANSITION](#)

Director, Athletics

**Location:**

Ontario

Director, Athletics

Located in Toronto, Ontario, **York University** is a dynamic, metropolitan and multi-cultural institution. For over 40 years, York University has been making its mark on the Canadian sport scene. Provincial and national team titles, combined with numerous athletes and coaches who participate on many of Canada's national teams, attest to the success of York's varsity sport program. Since the inception of organized interuniversity competition in 1965, York has won 178 provincial banners and 37 national titles. More than 500 student-athletes on 19 sport teams represent York University in Ontario University Athletics (OUA) and U SPORTS. Athletics & Recreation at York is committed to the educational mandate of the University as well as a broad range of program offerings across the physical activity continuum. York's history of excellence in sport reflects this commitment and strengthens the spirit and pride that binds it together as a community.

Reporting to the Executive Director, Athletics & Recreation, the **Director, Athletics** is responsible for strategic planning and leadership of the development and delivery of programs and services for the Varsity Athletics Program. As an advisor to the Executive Director, Athletics & Recreation, the incumbent will serve as a member of the Senior Management Team, participating in annual and long-term planning, policy development, overall financial planning, and resource allocation. This is a key leadership role that works collaboratively with department staff, other departments, student/faculty groups, alumni/donors, and other community/external groups as it relates to Varsity Athletics. A commitment to meaningfully engaging with the Department's wide range of stakeholders in an equitable, anti-oppressive manner is essential. The position involves a high degree of independent decision-making responsibility and exercise of personal initiative. The Director will work collegially with managers, coaches, and support staff to foster a high-performance environment that is diverse, inclusive, safe, and reflective of the Department's and University's commitment to anti-racism and anti-oppression. The Director, Athletics will contribute to a highly engaged campus where pride and success are reflected in its programs and services. The Director will be required to commit and adhere to values and principles of dignity, respect, fairness, inclusivity, and equity and will promote a commitment to excellence in service delivery throughout the Department. This position requires a service-focused professional who treats members of the community with respect, values their time, strives for personal best, and holds the values of inclusion, diversity and equity as key to a safe collaborative environment to foster success.

The Director, Athletics will be a strategic, collaborative and relationship-oriented individual. The ideal candidate will be well-equipped to bring strong leadership, clear direction and compassion to a broad portfolio that plays a pivotal role in the lives of students that both attracts students to the Varsity Athletics Program, and ensures they have the highest quality student experience from acceptance to graduation. With experience managing a broad range of functions in an academic institution and experience working with students athletes, the ideal candidate has the ability to listen, communicate and lead and would describe themselves as a collegial leader who values multiple perspectives. This individual will have significant experience managing teams and multiple priorities and possesses a genuine interest in working with students. Experience in a similar role within sport or an academic institution would be an asset. The next Director, Athletics will possess a Masters degree in physical education, sport administration or related field with seven years' experience (or a combination of relevant experience, training and a Bachelor's degree) managing an elite or competitive sport program, preferably in an educational environment, including working with high performance coaches, administering budgets, managing schedules and sport event logistics, program planning and review, and committee work. The ideal candidate will be a champion of equity, diversity, and inclusion, helping to enhance the environment for teams and athletes to feel safe and supported to thrive.

York University/college/organization will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact

accommodate@kbrs.ca (<mailto:accommodate@kbrs.ca>) or communicate your needs to the recruitment professional named in the job description.

If you're interested in this opportunity, contact Amorell Saunders N'Daw at asaundersndaw@kbrs.ca (<mailto:asaundersndaw@kbrs.ca>) or Janet Rose at jrose@kbrs.ca (<mailto:jrose@kbrs.ca>) or submit your application online by clicking the "Apply Now" button below.

APPLY NOW » ([HTTPS://WWW.KBR.S.CA/SUBMIT-RESUME?ID=14099&NODE=2627](https://www.kbrs.ca/submit-resume?id=14099&node=2627))



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