



POST-DOCTORAL FELLOWSHIP ON INDIGENOUS HOMELESSNESS

Location: Canadian Observatory on Homelessness, Toronto, ON, Canada

Supervisor: Dr. Stephen Gaetz

Deadline to apply: The position will remain open until filled.

Start Date: January 2021

Salary: \$55,000, plus benefits and 3 weeks' vacation (in addition to 2 weeks over the winter break).

The Canadian Observatory on Homelessness is committed to building a workforce that is representative of Canada's population. **As such, this application is open to applicants who have answered "yes" to the question "Are you an Indigenous person?"**

"Indigenous peoples" and "Aboriginal peoples" refer to people who are North American Indian or members of a First Nation, Métis or Inuit. North American Indians or members of a First Nation include treaty, status or registered Indians, as well as non-status and non-registered Indians. The term "Indigenous" is used on this page and aligns with international usage.

Source: <https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/jobs-indigenous-people.html#Self-declare>

SITE DESCRIPTION:

The Canadian Observatory on Homelessness (COH) is a non-partisan research and policy partnership between academics, policy and decision makers, service providers and people with lived experience of homelessness. Led by Dr. Stephen Gaetz, President & CEO, the COH works in collaboration with partners to conduct and mobilize research designed to have an impact on solutions to homelessness. The COH evolved out of a 2008 Social Sciences and Humanities Research Council funded project called the Canadian Homelessness Research Network and is housed at York University.

To bridge the gap between research, policy and practice, the COH goes beyond the mandate of a traditional research institute. As one of the largest homelessness-dedicated research institutes in the world, we support service providers, policy makers and governments to improve their capacity to end homelessness. Our philosophy is simple: through collaborative approaches across research, evaluation and design, we can develop and mobilize evidence-based solutions and together, prevent and end homelessness.

This role is part of the COH's action on Diversity, Inclusion, Equity and Reconciliation. As we are working with communities across Canada to find solutions to social issues that disproportionately affect Indigenous individuals and families, we understand the importance of increasing the

representation of Indigenous individuals within our staff. Indigenous practices and ways of knowing, being and doing are valued at the COH and we want this knowledge and expertise to have an impact, not only on our work, but on the ways we work.

FELLOWSHIP DESCRIPTION:

The COH is offering a two-year term Post-Doctoral Fellowship on Indigenous Homelessness.

The focus of this Fellowship is to:

1. Co-design and lead the development and execution of an Indigenous-led research agenda on Indigenous homelessness prevention.
2. Develop content for the COH, including literature reviews, policy briefs, position papers, and knowledge mobilization products on the prevention of Indigenous homelessness.
3. Develop capacity building opportunities for Indigenous stakeholders and in Indigenous communities working to end homelessness in Canada.
4. Support knowledge mobilization through initiatives that move research into practice by involving dialogue between researchers, practitioners, and other stakeholders relevant to Indigenous homelessness.
5. Support opportunities for collaboration and innovation by promoting interdisciplinary and inter-sectoral research and linking to national and international research networks and stakeholders.
6. Develop funding applications that support the execution of an Indigenous-led research agenda on Indigenous homelessness prevention.

The successful candidate will demonstrate strong writing skills, quantitative and qualitative research design and analytic skills, as well as an emerging record of scholarship. It is also essential that the candidate have a thorough understanding of homelessness in the Canadian context and an ability to develop and nurture genuine and trusting relationships with stakeholders. Experience in program evaluation is an asset. Additional duties may include supervision of research assistants and practicum students.

QUALIFICATIONS:

- PhD or equivalent in a related social science research field
- Experience working with populations who are impacted by the inequitable distribution of power and resources in society, including individuals who experience homelessness
- Experience working with Indigenous stakeholders and communities in a research context
- Working knowledge of the Calls to Action under the Truth and Reconciliation Commission
- Employment experience in or with rural and remote Indigenous communities and recognizing the importance of Indigenous Knowledge
- Experience writing and developing content products for different audiences, including: policymakers; service providers; individuals with lived experience; communities; and academics
- Effective organizational and time management skills
- Outstanding writing and interpersonal skills

- In-depth knowledge of issues relating to homelessness

Our Commitment to a Diverse Culture & Reconciliation

Authentic Reconciliation benefits everyone; we believe in a diverse, equitable and inclusive environment. We ensure equal opportunity for all applicants and encourage people of all visible minorities, including Indigenous applicants, and those of any religion, sex, age, ability, sexual orientation, gender identity or expression to apply for our job opportunities.

HOW TO APPLY:

Applicants should submit an up-to-date resume, a letter of interest, their top three publications (published or in press), and up to three references by email to the COH's Chief Operating Officer, Allyson Marsolais (amarsolais@edu.yorku.ca)