

Assistant Vice-President, Facilities Services

York is a leading international teaching and research university and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term career and personal success.

Home to one of the largest and most diverse student bodies in Canada, our 53,000 students, 8,500 international students, and leading professors are working with 500+ university, industry, and NGO partners to tackle pressing issues. Number one in research impact and global joint research publications and top 33 in the world in Times Higher Education Impact Rankings, we are well positioned to take on the world's challenges.

Through our leading programs and 9,500+ diverse experiential education opportunities including internships, community placements, co-ops, and capstone projects, we are preparing our students for meaningful careers, long-term success, and the critical knowledge to work toward a better future.

Across our multiple campuses in the heart of Toronto including our Keele and bilingual Glendon campus, and international campuses in Hyderabad, India, and Costa Rica we continue to innovate. This brings success in our top ranked Schulich School of Business and Osgoode Hall Law School as well as in the liberal arts, creative and performing arts, professional studies, health, engineering, and sciences.

We value collaboration, diversity, and inclusivity. Together, we can make things right for ourselves, our communities, our planet, and our future.

It is within this context that the University invites applications and nominations for the position of **Assistant Vice-President, Facilities Services**, and at a time where the next AVP has a real opportunity to make meaningful and exciting improvements that will advance York U as a destination university. With the paradigm shift seen in the field of facilities management—everything from embedding advanced technologies into building projects, to a concentrated focus on sustainability, to embracing living labs and fashioning environments for mixed use—the new AVP will lead a division that is keen on setting a new standard for service transformation and delivery.

Named one of [Canada's Greenest Employers](#) for the seventh straight year as well as a [Times Higher Education global impact and innovation leader](#), York U's campuses promote sustainable design and green building standards. Among other priorities, the AVP will manage an operating budget of approximately \$68.2 million; oversee the timely delivery of capital and renewal projects, and manage deferred maintenance; advance the University's efforts around carbon neutrality; and, ensure a clean, safe, and well-maintained physical learning, working, and research environment. Reporting to the Vice-President, Finance and Administration, and with 427 reports (7 direct and 420 indirect), the AVP provides supervision, strategic leadership, and professional direction to a large and diverse team of union and non-union employees responsible for buildings, grounds, energy/utilities, and the capital development of York U's campuses.

For this critically important role, the AVP must be respected for their leadership ability and style, and for their capacity to effectively advise the University's executive team and Board. They must have an abiding commitment to fostering mutually beneficial relationships with the broader university community and, with this, be a person of unassailable integrity and character. The ideal candidate possesses a university degree with a P.Eng or PMP certification considered an asset; brings experience from a previous management role, preferably gained in a large and complex environment; is known for transformational, creative, and visionary leadership, and has a deep appreciation for the significance of cultural aesthetics



found within spaces; possesses strong project management skills, presentation skills, and financial acumen; and, has excellent organizational, planning, interpersonal, and people management skills. The new AVP must be committed to customer service excellence and continuous quality improvement, as well as best practices in facilities management delivery.

The University welcomes applications from all qualified individuals, including individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities and aboriginal persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. York University is committed to employment equity and diversity and a positive and supportive environment.

Applicants wishing to self-identify as part of York University's Affirmative Action Program can do so by downloading, completing and submitting the form found at: <http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form>. All qualified candidates are encouraged to apply; however, Canadian citizens, Permanent Residents and Indigenous peoples in Canada will be given priority.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided by both Odgers Berndtson and York University throughout the recruitment process to applicants with disabilities.

Consideration of candidates will begin late July 2020. Nominations and/or applications should be submitted, in confidence, to yorkfacilities@odgersberndtson.com.