

## Appointment of Director, Organizational Change Management, Student System Renewal Program

York University is now undertaking a search for a Director of Organizational Change Management for the Student System Renewal Program, on a full-time basis for the length of the program until the end of year 2023, with opportunity for extension.

The Director of Organizational Change Management (OCM) will be responsible for leading and implementing the change strategy for the Student System Renewal Program (SSRP). The OCM Director will provide senior level strategic management and guidance on change strategies, plans and activities that meet the program's overall success. The Director will also take a lead in engaging the York community on sustaining new operational models and systems. The successful incumbent will provide best-practice change methodology, guidance and recommendations to Executive Sponsors, Program Sponsors, Program Directors, project team members and university stakeholders and will play a leadership role in building greater capacity throughout the University to manage and lead change. The Director, OCM will work to assess the organization's culture, capacity and readiness for change and will develop and implement strategies that will support the people and the organization to effectively adjust to new ways of working.

This position reports directly to the Program Director, SSRP, and will work closely with a broad range of stakeholders. The Director, OCM will lead a team of change management, communications, organizational learning and organizational design professionals in executing the multi-dimensional SSRP change strategy, working in a large, complex, multi-site unionized environment. The Director, OCM will also be a contributing member on other university-wide change initiatives.

Located in Toronto, York University is home to 55,000 students in eleven Faculties offering undergraduate and graduate programs across a wide range of disciplines encompassing the humanities and social sciences, pure and applied sciences, engineering, environmental studies, business, health, law, the arts, and education. The University is committed to the highest academic quality, outstanding teaching and learning and student experience, cutting-edge research, and engagement with local, national and international communities. Please visit [www.yorku.ca](http://www.yorku.ca) for additional information about the University.

York University is partnering with the search firm Perrett Laver on this appointment. For further information and details on how to apply, please contact An Li at [AnLi.Xu@perrettlaver.com](mailto:AnLi.Xu@perrettlaver.com). Applications should consist of a cover letter and curriculum vitae. This posting will remain open until filled.

*York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA program, which applies to Aboriginal people, visible minorities, people with disabilities, and women, can be found at <http://acadjobs.info.yorku.ca/> or by calling the AA office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents, and Indigenous Peoples in Canada will be given priority. Please advise us of your citizenship in your CV, Cover Letter or by completing the Work Status Declaration form which can be accessed here: <http://acadjobs.info.yorku.ca/affirmative-action/>*

*In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided by both Perrett Laver and York University throughout the recruitment process to applicants with disabilities.*

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